CANADIAN POWER HOLDINGS INC.

Modern Slavery Report

Introduction

This report is made by Canadian Power Holdings Inc. (**Canadian Power**) pursuant to Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the **Act**). This report constitutes Canadian Power's forced labour and child labour reporting statement for the financial year ending December 31, 2024 (the Reporting Period).

Structure, Activities and Supply Chains

Canadian Power is owned by CK Infrastructure Holdings Limited (**CKI**) (50%) and Power Assets Holdings Limited (**Power Assets**) (50%). CKI and Power Assets are global infrastructure companies trading on the Hong Kong Stock Exchange.

Canadian Power owns 100% of CPH Cogen Inc. (**CPH Cogen**) and 100% of CPH Renewables Inc. (**CPH Renewables**). CPH Cogen holds 49.99% of the outstanding units of TransAlta Cogeneration L.P. (**TA Cogen**) and 100% of the outstanding units of Meridian Limited Partnership and Meridian General Partner Inc.(**Meridian**). CPH Renewables holds all of the partnerships that own the Canadian Power's wind assets (**Okanagan Wind**).

TransAlta Corporation (**TransAlta**) is the operator of TA Cogen pursuant to a management and operating services agreement (the **Management Services Agreement**). TransAlta is a power generation company headquartered in Calgary, Alberta, trading on the Toronto stock exchange. TA Cogen does not have any of its own employees and all supply chain management services are provided by TransAlta pursuant to the Management Services Agreement.

Cenovus Energy (**Cenovus**) is the operator of Meridian pursuant to a management and operating services agreement (the **Operating Services Agreement**). Cenovus is an integrated energy company headquartered in Calgary, Alberta, trading on the Toronto and New York stock exchanges. Meridian does not have any of its own employees and all supply chain management services are provided by Cenovus pursuant to the Operating Services Agreement.

Siemens Gamesa Renewable Energy Limited (**Siemens Gamesa**) is responsible for certain employees and the supply chain management services applicable to the Okanagan Wind turbine assets under service, maintenance, warranty and availability agreements (the **Maintenance Agreements**). Siemens Gamesa is an engineering company, operating in the wind equipment manufacturing and service sector. Siemens Gamesa is headquartered in Zamudio, Biscay, Spain, trading on the Nasdaq stock exchange.

Canadian Power is responsible for management oversite and supply chain management services applicable to the Okanagan Wind substation and transmission assets.



Policies and Due Diligence Processes

Canadian Power's shareholder, CKI has developed internal governance documents that take global supply chain and human rights compliance risks into consideration. In addition, Canadian Power's local procurement policy is designed to obtain goods and services that meet standards for environmental stewardship, social responsibility, and ethical practices.

CKI has published a Statement on Modern Slavery and Human Trafficking, in addition to policies addressing Human Rights, Employee Code of Conduct and Supplier Code of Conduct which can be found on its website under Corporate Governance Policies (cki.com.hk) and Sustainability Policies (cki.com.hk).

CKI, together with its subsidiaries, is committed to ensuring that there is no slavery or human trafficking in any part of its business or in its supply chains. It is committed to acting ethically and with integrity in all its business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in its supply chains.

TA Cogen does not have its own policies or due diligence processes in relation to forced labour and child labour. TA Cogen relies on TransAlta, in its capacity as operator, to perform all supply chain management services in accordance with the operating standards set forth in the Management Services Agreement. The operating standards include a requirement that TransAlta conduct its operations and activities in accordance with its code of business conduct and its procurement policies in effect from time to time.

Meridian does not have its own policies or due diligence processes in relation to forced labour and child labour. Meridian relies on Cenovus, in its capacity as operator, to perform all supply chain management services in accordance with the operating standards set forth in the Operating Services Agreement. The operating standards include a requirement that Cenovus conduct its operations and activities in accordance with its code of business conduct and its procurement policies in effect from time to time.

As applicable to its turbine assets, Okanagan Wind does not have its own policies or due diligence processes in relation to forced labour and child labour. Okanagan relies on Siemens Gamesa, in its capacity as operator, to perform all supply chain management services in accordance with the operating standards

set forth in the Maintenance Agreement. The operating standards include a requirement that Siemens Gamesa conduct its operations and activities in accordance with its code of business conduct and its procurement policies in effect from time to time.

As applicable to its substation and transmission assets, Okanagan Wind is subject to the procurement policies and due diligence processes in relation to forced labour and child labour maintained by Canadian Power.

Identifying and Managing Modern Slavery Risks

The day-to-day business for the Okanagan Wind substation and transmission assets, including its suppliers and labour resources, is located Canada, with supplies occasionally being sourced from the United States. Adherence to the legal, regulatory, and market practice frameworks in place within both countries has resulted in a lower risk assessment. Canadian Power has taken the following steps to assess and manage the parts of its business and supply chains that carry a risk of forced labour or child labour being used:

- Incorporated the requirement to confirm of compliance with the Act by all suppliers, in Canadian Power procurement process.
- Reviewed list of suppliers noting that all are at low risk of non-compliance.
- Highlighted that key suppliers are reputable local, or Canadian firms and are operating in compliance with applicable Canadian laws.

Steps taken to prevent or reduce risks of forced labour or child labour

All site operational and office staff are hired in accordance with the laws and regulations in the jurisdictions where Canadian Power operates and no forced labour or child labour concerns have been raised during the Reporting Period.

Remediation Measures

With respect to TA Cogen, Canadian Power has not taken any specific remediation measures, as all supply chain management services are provided by TransAlta pursuant to the Management Services Agreement. Canadian Power is not aware of any instances of forced labour or child labour arising in the supply chain managed by TransAlta.

With respect to Meridian, Canadian Power has not taken any specific remediation measures, as all supply chain management services are provided by Cenovus pursuant to the Operating Services Agreement. Canadian Power is not aware of any instances of forced labour or child labour arising in the supply chain managed by Cenovus.

With respect to Okanagan Wind's turbine assets, Canadian Power has not taken any specific remediation measures, as all supply chain management services are provided by Siemens Gamesa pursuant to the Maintenance Agreements. Canadian Power is not aware of any instances of forced labour or child labour arising in the supply chain managed by Siemens Gamesa.

With respect to Okanagan Wind's substation and transmission assets Canadian Power has not taken any specific remediation measures because no forced labour or child labour concerns were identified or raised during the Reporting Period.

Assessing Effectiveness

Based on its review of the Modern Slavery filings and other policies communicated and established by its operators, TransAlta, Cenovus and Siemens Gamesa, Canadian Power is satisfied with the efforts to prevent and decrease the risk of forced labor and child labor.

Okanagan Wind's substation and transmission assets supply chain services are assessed to be effective.

References

TransAlta's Modern Slavery Report prepared under the Act covers its operations and activities in its capacity as operator of TA Cogen under the Management Services Agreement. TransAlta's Modern Slavery Report is available on its website at Results and Reporting (transalta.com).

Cenovus's Modern Slavery Report prepared under the Act covers its operations and activities in its capacity as operator of Meridian under the Operating Services Agreement. Cenovus's Modern Slavery Report is available on its website at Financial results (cenovus.com).

Siemens Gamesa is located in Spain and its corporate policies addressing human rights and supply chain management cover its operations and activities under the Maintenance Agreements. Siemens Gamesa's policies are available on its website at <u>Corporate Governance I Siemens Gamesa</u>.

Approval and Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I have the authority to bind Canadian Power.

Name: Derek Goodmanson

Title: Chief Executive Officer, Canadian Power Holdings Inc.

Date: May 29, 2025